

# Limejump Limited Slavery and Human Trafficking Statement

Date published: 14<sup>th</sup> July 2020

## 1. Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps we have taken by during the financial year ending 31 December 2019 to prevent modern slavery and human trafficking in our business and supply chains. We are committed to improving our practices to combat slavery and human trafficking.

## 2. Our business

We are part of the New Energies division of Royal Dutch Shell Plc (“Shell”). We are an energy technology company with an online energy management platform, providing optimisation services to our customers who include generators and business consumers.

## 3. Our policies

As a subsidiary of Shell, we are required to comply with legislation and regulations and to conduct our activities in line with the Shell General Business Principles and its core values of honesty, integrity and respect for people. All our staff undertake training on our Code of Conduct and associated Ethics and Compliance policies. We are a Living Wage employer.

We have a Global Helpline in place for all employees and contract staff to raise concerns and report instances of potential non-compliance with our values and principles, in full confidence and without fear of retaliation. Shell has specialists who investigate concerns or allegations about a breach of our Code of Conduct. If a violation is confirmed, we take appropriate action up to and including contract termination or dismissal. We maintain a stringent no retaliation policy to protect any person making a good faith allegation.

## 4. Our supply chain

The Group works with a wide range of partners across our supply chain. Our supplier management processes include checks aimed at identifying and excluding suppliers who act unethically or illegally.

We are confident that our key suppliers recognise the importance of this issue to their businesses and have demonstrated a commitment to preparing suitable statements.

We recognise our responsibilities and those of the Group in this area and are committed to taking a robust approach in the event that modern slavery and human trafficking presents itself either in our business or as part of our supplier network.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2019.

Signed: 

Position: CEO

Date: 20<sup>th</sup> July 2020